PLEDGE for ZERO ACCIDENT A CEO Commitment Charter

We acknowledge that Safety is fundamental to the well-being of human life. It must be a core value upheld by individuals and organisations as every workplace safety accident carries with it a cost to individuals and society.

We believe that

- Safety is vital in everything we do
- All safety accidents are preventable
- All workplace exposures can be managed and controlled
- Everyone is responsible for safety and management is ultimately accountable for the outcome
- Good safety values bring good business results

We aim for zero accidents for all projects

We pledge to deliver

- Leadership in safety that cut across all staff levels
- A workplace guided by a safety policy that states clearly its safety philosophy and objectives
- A governance structure to ensure effective safety management including appropriate safety committees to cover specific areas of concern
- A budget plan with allocation of adequate resources to achieve the safety goals
- Safety strategies and plans at each stage of a project, including project design, construction, commission, maintenance and demolition
- Effective and regular communication on safety for all levels to prevent safety accidents
- Effective safety management system with clearly defined safety goals and performance standard

We demonstrate our Commitment by

Reporting our workplace Safety and Health challenges, progress, success, initiatives and performance on a regular basis at the LTA Safety Forum. This will include but are not limited to:

- Workplace safety and health statistics
- Safety strategies and plans to continuous improvement
- Safety strategies and plans to assist sub-contractors to improve their safety performance
- Positive and negative lessons learnt

We will uphold our Commitment by

Striving towards Safety and Health excellence for all.

We, whereof the undersigned, undertake to carry out our abovementioned commitments and sign this pledge.

Pledged by:

Guo Wei

Board Member & Deputy Chief Executive of CRFG China Railway First Group Co., Ltd.

Singapore Branch

Dated 21st December 2018

Acknowledged by:

Ngien Hoon Ping Chief Executive

Land Transport Authority

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Dated 21st December 2018