

PLEDGE for ZERO ACCIDENT & ENVIRONMENTAL HARM

A CEO Commitment Charter

We acknowledge that good governance of Workplace Safety, Health and Environmental (WSHE) management is fundamental to the well-being of staff and the community. This must be instilled in every individual as every workplace accident or environmental harm carries with it a cost to individuals and society.

We believe that

- WSHE is vital in everything we do
- All accidents and environmental harm are preventable
- All workplace exposures can be managed and controlled
- Everyone is responsible for WSHE and management is ultimately accountable for the outcome
- Good WSHE values bring good business results

We aim for zero accident and environmental harm for all projects

We pledge to deliver

- Leadership in WSHE that cut across all staff levels
- A workplace guided by a WSHE policy that states clearly its philosophy and objectives
- A governance structure to ensure effective WSHE management including dedicated and committed WSHE committees to cover specific areas of concern
- A budget plan with allocation of adequate resources to achieve the WSHE goals
- WSHE strategies and plans at each stage of a project, including project design, construction, commission, maintenance and demolition
- Effective and regular communication on WSHE outcome for all levels to prevent accidents
- Effective WSHE management system with clearly defined goals and performance standards

We demonstrate our Commitment by

Reporting our WSHE challenges, progress, success, initiatives and performance on a regular basis at LTA Safety platforms. This will include, but are not limited to,

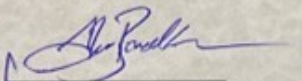
- WSHE statistics
- WSHE strategies and plans for continuous improvement
- WSHE strategies and plans to assist sub-contractors to improve their WSHE performance
- Positive and negative lessons learnt

We will uphold our Commitment by

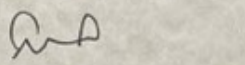
Striving towards WSHE excellence for all.

We, whereof the undersigned, undertake to carry out our abovementioned commitments and sign this pledge.

Pledged by :


Jonathan Wee Teck Guan
Chief Operating Officer
Guthrie Engineering (S) Pte Ltd
Dated 18th January 2023

Acknowledged by :


Ng Lang
Chief Executive
Land Transport Authority
Dated 18th January 2023